



Industry Update

Kinetic has seen an extremely busy March with candidates coming in and out the door at a very steady pace. Looking back we can happily tell you that we have seen a 77 percent increase in candidate placements for the month. This puts a smile on everyone's faces. Employers still need to move fast as candidates are not hanging around long. Candidates are still interviewing for multiple roles, and are keeping their options open to obtain the best possible position.

We are finding now that for most employers, quality and experience is a must. Rather than hiring at 60/70 per cent capability, which has been the norm in the past, they want to employ candidates with proven experience who can literally walk into the role and hit the ground running.

Keeping ahead of the game is the key to success as a potential employer. Working alongside us will allow you to get the best candidates in the market right now.

Whr24U

Whr24U is an initiative that branched from Kinetic towards the end of 2009. We noticed an increase in graduates who have completed or partially completed degrees with no relevance to what they are looking to do. As a result, Whr24U was established.

Whr24U offers a personalised, one-on-one service to students throughout New Zealand. The programme takes the students personal interests, strengths and personality into consideration and works alongside the student to find career options that are best suited to the individual.

To read more please refer to www.whr24u.co.nz or call us on 366-7300.

Meet one of the Team – Michelle



Michelle Maclean

My role as Career Development Manager provides the perfect opportunity to combine my many years in recruitment, customer relationship management with my personal and professional coaching

to help clients and candidates move forward with all aspects of their personal and professional development. I love watching a person transform their belief and confidence in themselves when they attend our personalised Whr24U student career guidance programme and Return2Work programme. I take a step by step approach to what may otherwise seem an overwhelming decision for people – their career, and it is amazing to see the person who walks out is so very different to the person who came in. I also gain great satisfaction working in partnership with my clients in our Talent Management and Psych Testing area to improve the success of their organisation by recruiting, developing and retaining the very best people. I am passionate about what I do and I am in the perfect place to do it. Phone 366-6656

Additions to the team

This month we have welcomed a new consultant - Renee Foster, to the Auckland team. Renee has come from an Account Management background and we are really excited to have her as part of the team. Nikki Lean is another new consultant who will be joining the Wellington team in April. They both look forward assisting you with your recruitment requirements.

Happy Easter

Easter is always a welcomed rest. We wish you all a safe and happy break as you relax and unwind after a busy start to what will be a great year.