



First & Foremost



Industry Update

As the job market continues to get busier, we see it still being flooded by candidates. However, as candidate numbers increase, the quality decreases – a general trend noticed by all here at Kinetic.

Candidates are getting their confidence back; they are booking interviews left, right and centre and are often neglecting to turn up for their interviews. The concerning point this brings to light is that candidate etiquette has dropped somewhat dramatically as the market has started on the up. Where there once was an apologetic phone call, now there is nothing.

Adverts that are posted are still seeing a good hundred applicants in the first two to three days, many of these being from overseas applicants, and then the response tends to drop off rather dramatically.

Overall, the feeling here is a positive one; companies are back recruiting to fill the voids caused by the recession. Candidates are looking and moving into roles that meet their many requirements.

(09) 366 9977 Auckland (04) 472 7878 Wellington

Kinetic Talent Management

Working 9 to 5 can be so much more than simply earning an income. At Kinetic Talent Management we offer an innovative range of services for candidates and clients that have been tailor-made for career advancement in business. If you want to propel yourself into the career of your dreams, have the potential of your team developed or empowered through training and coaching programmes that transform their performance, then please contact our Career Development Managers:

Michelle Maclean Auckland on **(09) 366 9977**
Linda Henderson Wellington on **(04) 472 7878**

Meet one of the Team – Kate



I've recently joined the Auckland Kinetic Team as a Recruitment Consultant after 14 months as a full time mum. As a previous client, I had an extremely successful relationship with Kinetic and was impressed by their Account Management approach

and their level of professionalism and talent. When the opportunity arose to join the team, naturally I jumped at it. My background is largely HR and recruitment, having worked in HR Advisory and Assistance roles in the hospitality, advertising, and professional services industries, as well as having been a consultant for a global recruitment agency.

I am very excited to be part of such a dynamic team of people and fabulous company. People are my passion and I'm very much looking forward to making a positive difference – to my clients, to my candidates, and to my team. Permanent, Temporary or Contract Placements – give me a call! **(09) 366-9977.**

Whr24U

Having already passed the middle of the year, now is the time when school exams are in progress and university application dates are looming. It is now that students start to worry about their futures. There are so many options available to students leaving school that it can sometimes be an overwhelming decision when it's combined with their already hectic lives.

Whr24U offers complete career guidance and support for students, both in secondary education and beyond, in helping them define their career for the future. Using one-on-one time, psychometric testing, feedback sessions and ongoing support, the team at Whr24U will guide students through the process of finding their niche in their working lives.

For further information contact the team on **(09) 366 7300** or check out the website – **www.whr24U.co.nz**